

Whistleblower Policy

M1 Limited (with its group of companies) is a subsidiary of Keppel Corporation Limited and adopts Keppel’s Whistleblower Policy (‘Policy’). AsiaPac Distribution Pte Ltd as an M1 group subsidiary company similarly adopts this Policy.

Accountability is one of Keppel’s core values. Keppel expects its employees to carry out their duties and responsibilities in an ethical manner and in compliance with applicable laws and regulations at all times in the countries where Keppel carries on business.

Keppel has a Whistleblower reporting channel for its customers, suppliers, employees and other stakeholders to report, in good faith, details of any instances of illegal and/or unethical conduct.

Making a Report

Incidents of actual or suspected illegal and/or unethical conduct and violation of laws & regulations should be promptly reported to the Receiving Officer via Keppel’s independent reporting channels as follows:

Email	kpmgethicsline@kpmg.com	
Hotline	Country	Toll Free Number
	Singapore	6413 6500
	Brazil	08007219563
	USA	18338217058
	China	4001206106
	Vietnam	12065300
	Indonesia	0078036510074
	Philippines	180016510822
	Australia	1800845319
	UK	08081015334
Germany	08001810027	
Online Form	www.kpmgethicsline.com	

Keppel Corporation has engaged KPMG to provide an independent platform for employees as well as external parties such as customers, suppliers, contractors and applicants for employment, to raise concerns in good faith about any perceived irregularity or misconduct, without fear of reprisal.

The Whistleblower reporting channel is not intended for reporting issues that are (i) not factual; or (ii) trivial, frivolous and vexatious in nature; or (iii) where the reported matter or subject has no relevance to Keppel Group